

**NONC0180A-V01
WHS FOR
HEALTH AND SAFETY
REPRESENTATIVES
(HSR) INITIAL COURSE
INFO PACK 2027**

1300 655 307
www.tastafe.tas.edu.au

Reg. 60142 | CRICOS 03041M

Why choose TasTAFE

The TasTAFE HSR Initial Course is well respected for training confident, effective HSRs

Building healthier and safer workplaces together

- Tasmania's largest vocational education and training provider, unaffiliated, unbiased
- Well regarded and experienced training provider for WHS, HSR and manager courses
- WorkSafe Tasmania approved, WorkSafe Advisor regularly attends courses
- Qualified, experienced WHS trainers all around Tasmania
- Learn the latest in WHS in a convenient, dynamic course
- Practical skills to exercise HSR functions and powers
- Activity-based learning with HSRs from all industries



Attendance options

Offered over 4 days, with 2 face-to-face workshops one week and 2 the next

- Delivered at the Devonport, Burnie, Alanvale or Campbell St Campuses
- Commercial courses at your workplace by request
- Funded regional courses may be available at times

Please see the website for details

Resources

- Activity book and USB key
- Workshop folders with WHS Act, WHS Regulations, codes of practice and guides

Cost

- \$865 per participant, or request a quote for workplace courses

Statement of attendance

- No assessments, Statement of Attendance
- Provide to WorkSafe Tasmania, along with your contact details for your HSR ID Card

Support

- Ongoing advice from teachers, access to TasTAFE libraries, client and student services

Benefits: Affordable, comprehensive, balanced, unbiased, positive and professional training

Importance of HSRs

HSRs are a valuable bridge between employers (PCBUs) and workers

- HSR elections must be held at the request of a worker or
- HSRs can be implemented proactively by the PCBU
- HSRs can tap into worker experiences, knowledge and insights to
 - Help prevent physical and psychological harm

Approved to deliver WorkSafe Tasmania HSR training outcomes

- Interpret the WHS legislative framework and its relationship to the HSR
- Identify key parties and their legislative obligations and duties
- Establish representation in the workplace
- Participate in consultation and issue resolution
- Represent members in the WHS risk management process undertaken by the PCBU
- Issue a Provisional Improvement Notice (PIN) and direct the cessation of work

HSR functions and powers

- Represent workers, monitor PCBU measures, investigate complaints, inquire into risks
- Inspect the workplace
- Accompany inspectors
- Request hazard reviews
- Direct work to cease and issuing PINs if required



Delivery schedule

- Day 1 – Law, duties, HSR role
- Day 2 – Risk management
- Day 3 – Consultation and issue resolution
- Day 4 – Incidents, cease work and issue PINs

HSR right to training

- HSRs can attend an initial training course within 3 months of request and choose the RTO

No assessments, but activities help towards Certificate IV in WHS

HSR Initial Training: Learn to use WHS laws, consult, resolve issues, improve controls and prevent harm with confidence for workers in your work group from professional teachers

Questions

If you have any questions,
please send them to:

WHSbusiness@tafe.tas.edu.au



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