





Qualification Information

The BSB41419 Certificate IV in Work Health and Safety will provide you with the essential knowledge and skills for a WHS role.

Get skills for a WHS job

It is relevant for supervisors, WHS personnel and workers who need to apply relevant WHS laws and manage risks effectively. WHS jobs are in high demand, including as a:

- WHS Coordinator, Advisor, Practitioner
- WHS Systems Officer
- WHS Inspector
- Safety Health and Wellbeing Advisor
- Human Resources Positions
- Return to Work Coordinator
- Supervisors / Managers

Delivery

Online learning statewide for

- Induction, learning, assessments
- Weekly group webinars and support
- Individual teacher contact

10 units in 8 assessments

- 5 core units and 5 electives
- 4 clusters
- Knowledge and performance tasks

Duration

Usually 12 months

Complete Clusters 1, 2, 3, 4 in order

Possible to complete in 6 months if places are available and you can handle the study load



Study

- 10 15 hours study per week
- Reliable computer and internet
- Camera and microphone

Enrolment

No pre-entry requirements
Submit an enquiry from website.

Applications open on Friday 7 November at 12 midday for courses starting in February 2026

Visit our website 'Apply & Enrol' page High demand course – apply early

WHS Traineeship

Any time enrolment for trainees 24 month nominal term, negotiable Work based with online learning

Queries

If you have any questions, please call 1300 655 307 or email WHSbusiness@tafe.tas.edu.au

How to enrol in the Clusters

TASMSS024

Apply for Cluster 1 WHS Law & Risk

(applications open 7 November 2025 midday)

Course starts 2 February 2026



TASMSS025

Cluster 2 WHS Consultation & Management Systems

(places offered to continuing students)

Course starts 4 May 2026



TASMSS026

Cluster 3 WHS Incidents & Injury Management Systems

(places offered to continuing students)

Course starts 20 July 2026



If your application for Cluster 1 Law & Risk is successful, you will receive an early access link to the next cluster.

Occasionally we have spare places available for clusters 2, 3 and 4.

If you would like to try and complete the qualification faster than 12 months and can handle the study load you can apply for more than one cluster at once.

On successful completion of Clusters 1 to 4

BSB41419 Certificate IV in Work Health and Safety is awarded



TASMSS027

Cluster 4 WHS Contractors & Supervisors

(places offered to continuing students)

Course starts 5 October 2026

Semester 1 2026 Schedule

New students should enrol in **Cluster 1**. Applications open on 7 November at 12:00 pm midday.

Once enrolled in Cluster 1, you will be offered a place to continue in Clusters 2, 3 and 4.

Dates	Cluster	Course Name and Units	Weekly Webinar	Support Session	Enrolment
2 February – 2 April	Cluster 1	WHS Law & Risk BSBWHS412 Assist with workplace compliance with WHS laws (core) BSBWHS414 Contribute to WHS risk management (core)	Tuesday 6:00 – 8:00 pm	Wednesday 1:00 - 4:00 pm	New students
	Cluster 3	WHS Incident & Injury Management BSBWHS416 Contribute to workplace incident response (core) BSBINS401 Analyse and present research information (elective) BSBWHS417 Assist with managing WHS implications of return to work (elective)	Wednesday 6:00 – 8:00 pm	Thursday 1:00 - 4:00 pm	Continuing students sent a link to apply early Some places for new students
4 May – 3 July	Cluster 2	WHS Consultation & Management Systems BSBWHS413 Contribute to implementation and maintenance of WHS consultation and participation processes (core) BSBCMM411 Make presentations (elective) BSBWHS415 Contribute to implementing WHS management systems (core)	Tuesday 6:00 – 8:00 pm	Wednesday 1:00 - 4:00 pm	Continuing students sent a link to apply early Some places for new students
	Cluster 4	WHS Contractors & Supervisors BSBWHS418 Assist with managing WHS compliance of contractors (elective) BSBWHS411 Implement and monitor WHS policies, procedures and programs (elective)	Wednesday 6:00 – 8:00 pm	Thursday 1:00 - 4:00 pm	Continuing students sent a link to apply early Some places for new students

Semester 2 2026 Schedule

Once enrolled in Cluster 1, you will be offered a place to continue in Clusters 2, 3 and 4.

Dates	Cluster	Course Name and Units	Weekly Webinar	Support Session	Enrolment
20 July – 18 September	Cluster 3	WHS Incident & Injury Management BSBWHS416 Contribute to workplace incident response (core) BSBINS401 Analyse and present research information (elective) BSBWHS417 Assist with managing WHS implications of return to work (elective)	Tuesday 6:00 – 8:00 pm	Wednesday 1:00 - 4:00 pm	Continuing students sent a link to apply early Some places for new students
	Cluster 1	WHS Law & Risk BSBWHS412 Contribute to WHS risk management (core) BSBWHS414 Assist with workplace compliance with WHS laws (core)	Wednesday 6:00 – 8:00 pm	Thursday 1:00 - 4:00 pm	New students Applications open in May 2026
5 October – 4 December	Cluster 4	WHS Contractors & Supervisors BSBWHS418 Assist with managing WHS compliance of contractors (elective) BSBWHS411 Implement and monitor WHS policies, procedures and programs (elective)	Tuesday 6:00 – 8:00 pm	Wednesday 1:00 - 4:00 pm	Continuing students sent a link to apply early Some places for new students
	Cluster 2	WHS Consultation & Management Systems BSBWHS413 Contribute to implementation and maintenance of WHS consultation and participation processes (core) BSBCMM411 Make presentations (elective) BSBWHS415 Contribute to implementing WHS management systems (core)	Wednesday 6:00 – 8:00 pm	Thursday 1:00 - 4:00 pm	Continuing students sent a link to apply early Some places for new students



1300 655 307 www.tastafe.tas.edu.au